



March 18, 2014

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

58 March 18, 2014

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

**APPROVAL OF ORDINANCE AMENDING TITLE 6-SALARIES, APPLICABLE ONLY
TO LACERA NON-REPRESENTED EMPLOYEES
(ALL DISTRICTS - 3 VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

Adopt the enclosed ordinance amending Title 6-Salaries of the Los Angeles County Code, applicable only to LACERA, to facilitate personnel administration within LACERA.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The accompanying ordinance provides for 3.0% salary adjustments for non-represented LACERA classifications including classifications subject to the provisions of the Management Appraisal and Performance Plan (MAPP) applicable only to LACERA, effective January 16, 2014, January 1, 2015 and January 1, 2016 (the effective dates applicable to salary increases for represented employees of LACERA). The LACERA Board of Investments and the Board of Retirement approved the salary adjustments on January 8 and 15, 2014.

FISCAL IMPACT/FINANCING

Adoption of the proposed ordinance will have no fiscal impact on the County of Los Angeles. The entire cost of administering the Retirement Association, including expenses associated with salaries and benefits are a charge on the earnings of the retirement fund pursuant to Government Code Section 31580.2. There is no financing involved with this action.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Government Code Section 31522.1 authorizes the LACERA Boards to appoint personnel, and further provides such personnel "shall be county employees and shall be subject to the county civil service or merit system rules and shall be included in the salary ordinance or resolution adopted by the boards of supervisors for the compensation of county officers and employees."

IMPACT ON CURRENT SERVICES (OR PROJECTS)

None.

CONCLUSION

The proposed ordinance has been approved as to form by the County Counsel.

Respectfully submitted,



Gregg Rademacher
Chief Executive Officer

Enclosures
Ordinance

c: LACERA Board of Retirement
LACERA Board of Investments
SEIU, Local 721
Executive Officer, Board of Supervisors
Chief Executive Officer
Auditor-Controller
Director of Personnel
County Counsel